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| Meeting | Staffing Matters & Urgency Committee |
| Date | 18 January 2016 |
| Present | Councillors Steward (Chair), Aspden (Vice-Chair) and Looker |

59. Declarations of Interest

At this point in the meeting, Members were asked to declare any personal, prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

60. Exclusion of Press and Public

Resolved: That the press and public be excluded from the meeting during the consideration of Annexes B & C to Agenda Item 5 (Redundancy) on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraphs 1,2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

61. Minutes

Resolved: That the minutes of the Staffing Matters and Urgency Committee held on 23 November 2015 be signed and approved by the Chair as a correct record.

62. Public Participation

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

63. Redundancy

Members received a report which presented them with summary information of expenditure associated with the proposal dismissal of a number of employees on the grounds of redundancy from October 2015- December 2015.

Confidential annexes were circulated amongst Members.

Members were informed that the summary information at Annex A, which had been published would continue to be issued as part of the public agenda.

It was noted that during this period there were relatively few redundancies but there were likely to be more redundancies towards the end of the financial year, the majority of which were still to be made on a voluntary basis.

Resolved: That the expenditure associated with the proposed dismissal of the employees on the grounds of redundancy be noted.

Reason: In order to provide an overview of the expenditure and to maintain transparency and scrutiny of the process.

Councillor C Steward, Chair

[The meeting started at 5.35 pm and finished at 5.40 pm].